# Goal: PUBLIC SAFETY

# **Desired Community Condition(s)**

Residents are safe from crimes against persons and property.

Residents feel safe in their neighborhoods, schools, and the community.

# Program Strategy: CORRECTIONS/DETENTION

21503

Provide safe, secure, and humane environment for staff and inmates.

### Department: CORRECTIONS AND DETENTION

#### Service Activities

Security

Inmate Services

# Strategy Purpose and Description

The purpose is to serve and protect the citizens of Albuquerque and surrounding areas by providing for the care, custody, and control of legally incarcerated inmates in a safe and secure environment. This is accomplished by providing training to security staff, safety programs, and inmate care which includes educational, nutritional, medical, mental health, treatment and counseling services.

Policies and Procedures of the Corrections/Detention Department follow national standards set forth by the American Correctional Association Standards for Adult Local Jails.

### Changes and Key Initiatives

Re-Apply for American Correctional Association Accreditation. Continue to contract with a Judge Pro-tem to review inmate cases for population control.

Implement an Inmate medical co-payment and processing fee program. Implement Strategic Risk Management Plan, the plan will train staff in 11 objectives and strategies designed to provide a safe and secure environment for staff and inmates.

Implement a medical co-payment charging inmates for medical visits, in order to offset medical costs.

Implement a booking processing fee.

In FY/05 the department will investigate relief factors for staffing to reduce current overtime expenditures by 10%.

The department will deploy a management development and learning system to increase staff retention and decrease supervisory complaints.

IN FY/05 improve inmate classification to ensure compliance with ACA standards.

Develop and deplay an improved case management system in FY/05.

Develop a weekly reporting system for the Center laundry.

Develop a process that tracks and maintains the quality of Inmate Food Services in FY/05.

#### **Priority Objectives**

#### Fiscal Year Priority Objectives

2005 OBJECTIVE 19. □ Apply for the American Correctional Association (ACA) accreditation by the end of the first quarter of FY/05 and achieve accreditation by the end of the FY/05.

OBJECTIVE 18. Apply for and begin the initial audit for National Commission for Correctional Health Care (NCCHC) accreditation by the second quarter of FY/05 and acquire NCCHC accreditation by the end of the fourth quarter of FY/05.

OBJECTIVE 20. Develop a plan, to include a public process with respect to location decisions, for the centralized processing facility including location, construction, operation and financing by the end of FY/05 and develop an interim centralized processing program by the end of the second quarter, FY/05.

OBJECTIVE 22. Complete the RFP and selection of the medical/mental health vendor for MDC by the beginning of the third quarter FY/05.

Input Measure (\$000's)

2001 260 260 CORRECTIONS AND 22,447

**DETENTION FUND** 

2002	260	260 CORRECTIONS AND DETENTION FUND	22,447
2003	260	260 CORRECTIONS AND DETENTION FUND	35,454
2004	260	260 CORRECTIONS AND DETENTION FUND	34,236
2005	260	260 CORRECTIONS AND DETENTION FUND	36,626

Strategy Outcome	Measure	Year	Project	Mid Year	Actual	Notes
A safe, secure and humane environment for inmates	% reduction in tort claims	2002	25%		23%	
	number of inmates in discipoinary segregation	2003	tbd		1801	
	number of inmates in disciplinary segregation	2004	TBD		1,896	
	number of inmates in disciplinary segregation	2005	TBD			

Strategy Outcome	Measure	Year	Project	Mid Year	Actual	Notes
A safe, secure and humane environment for staff	% reduction in worker comp. claims	2002	5%		7%	
		2003	5%		4%	
		2004	5%		4%	
		2005	5%			

Strategy Outcome	Measure	Year	Project	Mid Year	Actual	Notes
Prisoners are securely held.	# escapees or inappropriate releases	2004	TBD		10	
	# escapes or inappropriate releases	2005	TBD			

Goal: PUBLIC SAFETY

Parent Program Strategy: CORRECTIONS/DETENTION

Department: CORRECTIONS AND DETENTION

Service Activity: Security 2122000

### Service Activity Purpose and Description

Provide inmate security by fostering a safe environment for both staff and inmates.

Through a recruitment officer the department has been able to recruit highly qualified individuals from the military. Through mandatory security and safety training, Correction Officers can defend themselves against aggressive inmates, identify possible problems, reduce inmate assaults, and ensure that the incidence of hazardous contraband is reduced.

These programs follow ACA standards.

### Changes and Key Initiatives

Increase Employee Awareness of Direct Supervision Implement a safety program to promote personal safety. Market Principles of Direct Supervision.

# Input Measure (\$000's)

2002	260	260 CORRECTIONS AND DETENTION FUND	13,971
2003	260	260 CORRECTIONS AND DETENTION FUND	22,051
2004	260	260 CORRECTIONS AND DETENTION FUND	20,426
2005	260	260 CORRECTIONS AND DETENTION FUND	20,302

# Strategic Accomplishments

Contracted with a Judge Pro-tem to review inmate cases to control inmate population. Created a lateral entry program to recruit experienced officers throughout the state. Increased wages for all security personnel to improve recruitment and reduce the turnover rate.

Output Measures	Year	Projected	Mid-Year	Actual	Notes	
# of employees trained	2001					
, ,	2002	522		410		
Output Measures	Year	Projected	Mid-Year	Actual	Notes	
Average daily population of prisoners	2005	TBD				
Output Measures	Year	Projected	Mid-Year	Actual	Notes	
# of prisoners booked	2001	30,000		34,323		
	2002	35,000		37,697		
	2003	38,000		40,493		
# prisoners booked	2005	TBD				
Output Measures	Year	Projected	Mid-Year	Actual	Notes	
avg. daily pop. of prisoners	2001	1350		1457		

Avg daily pop. of prisoners	2003	1500		1680	
Quality Measures	Year	Projected	Mid-Year	Actual	Notes
% of employees have full understanding of direct supervision.	2004	tbd		380	
Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Inmate incidents managed without use of force.	2005	TBD			Use of force indicients per 100 inmates
Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Accident free miles of transport of nmates.	2005	TBD			
Quality Measures	Year	Projected	Mid-Year	Actual	Notes
% Facility Staff completing madated Basic Training	2005	TBD			

Goal: PUBLIC SAFETY

Parent Program Strategy: CORRECTIONS/DETENTION

Department: CORRECTIONS AND DETENTION

Service Activity: Inmate Services

2131000

# Service Activity Purpose and Description

The purpose is to provide food service, medical service and mental health services to inmates. These services are provided through contracts with Canteen, CMS and UNM. All the contracts meet the required standards as set forth by the American Correctional Association.

Inmate Services also provides Case Managers who support the inmate connection between the inmate and their family.

# Changes and Key Initiatives

Contracted out for Food and Laundry Services to improve cost efficiency

# Input Measure (\$000's)

2002	260	260 CORRECTIONS AND DETENTION FUND	8,476
2003	260	260 CORRECTIONS AND DETENTION FUND	13,403
2004	260	260 CORRECTIONS AND DETENTION FUND	13,810
2005	260	260 CORRECTIONS AND DETENTION FUND	16,324

# Strategic Accomplishments

Output Measures	Year	Projected	Mid-Year	Actual	Notes	
# of inmates receiving medical services	2001			48,645		
# of inmates receiving medical services	2002	49,520		49,520		
# of inmates receiving medical services	2003	49,520		40,493		
	2004	49,520		38,354		
	2005	49,520				
Output Measures	Year	Projected	Mid-Year	Actual	Notes	
# of inmates receiving psychiatric services	2001			2,544		
# of inmates receiving psychiatric services	2002	2,549		2,549		
# of inmates receiving psychiatric services	2003	2,549	2,549	2,664		
	2004	2,549	2,549	3,880		
	2005	2,549				

Output Measures	Year	Projected	Mid-Year	Actual	Notes	
# of inmates referred for psychiatric services	2001			25,320		
# of inmates referred for psychiatric services	2002	33,523		33,523		
# of inmates referred for psychiatric services	2003	33,523	33,523	36,500		
	2004	33,523	33,523	36,500		
	2005	33,523				
Output Measures	Year	Projected	Mid-Year	Actual	Notes	
# meals served to inmantes	2005	TBD				
Quality Measures	Year	Projected	Mid-Year	Actual	Notes	
# of inmate tort claims filed	2001			44		
# of inmate tort claims filed	2002	44		44		
	2003	44		113		
	2004	44		114		
	2005	44				